

Germantown S.D. #60  
Board of Education  
March 11, 2020  
Minutes

Meeting called to order by President Matt Korte at 7:03 p.m. with the following members present: Charly Hemker, Amy Hemker, Lee Deerhake and Danielle Ribbing. Also in attendance: Superintendent Robin Becker, Assistant Principal Trisha Weekley, Board Secretary Leigh Ann Arentsen and Teacher Representative Leslie Eversgerd. Absent Board Members were Jennifer Arentsen and Shannon Kampwerth.

Pledge of Allegiance was recited by all in attendance.

Motion (2019/20-93) to approve the agenda was made by Mrs. A. Hemker with a second by Mrs. C. Hemker. Motion carried (5-0).

#### REPORTS:

Assistant Principal Weekley reported on the following:

- IAR Information: On Friday, March 6, a bowling/pizza party was held for the 4-8 graders for surpassing last year's IAR goal. At a pep rally held on March 10, last year's results were showcased and this year's goal, which is 74% meets/exceeds, was announced. Testing will start on Tuesday, March 17, and conclude on Friday, April 3<sup>rd</sup>. The testing schedule was also shared.
- Student Growth Goals: Student growth data from each grade level was shared. This data was included in the student growth portion of the teacher evaluation process.
- Third Quarter Discipline Data: A report was shared that outlined 3<sup>rd</sup> quarter discipline data including Misconduct Report numbers and Dojo percentages.

Superintendent Becker reported on the following:

- Update on progress towards 2019-20 Goals/Strategies.
- Maintenance Grant: Waiting to hear back from ISBE on our grant proposal.
- Fire Panel: In the process of getting quotes to possibly update our old fire panel which has been causing some costly repair bills.
- Video Cameras: Looking at adding more security cameras both inside and outside the building.
- Baseball Co-op Opportunity: Waiting to hear back from ASA with their final decision on creating a baseball co-op with us.
- Celebrations of Success
  - Scholar Bowl Team had its best season on record. They finished in 2<sup>nd</sup> place at the MD Tournament and were crowned the champions of the Central Tourney. Congratulations to the team members and Coach Rakers.
  - The Bulldog Band and Chorus members had great success at competition on Saturday, February 28<sup>th</sup>. Congratulations to all the members and Mrs. Henrichs.
    - Chorus – First Superior rating
    - Jazz Band – First Superior rating
    - Solo Results
      - 6 Solo Superiors
      - 1 Trio Superior
      - 1 Duet Superior
      - 36 Solo Firsts
      - 1 Quartet First
- An Inside Look: Part 2 of a 4-part series looking at the domains of the Danielson Framework for Teaching was reviewed. Part 2 focused on Domain 2 – Classroom Environment.

Motion (2019/20-94) to approve Items of Consent as follows was made by Mrs. A. Hemker with a second by Mr. Lee Deerhake. Roll call vote showed the following: C. Hemker, aye; A. Hemker, aye; Deerhake, aye; Ribbing, aye; and Korte, aye.

#### Items of Consent:

1. Approve Minutes of February 12, 2020
2. Approve Bills/Payroll for March 2020
3. Review of Closed Session Minutes for Public Release – August 2019
4. Approve Destruction of Verbatim Recording of August 2018
5. Approve Financial Reports for February 2020
  - a. Budget
  - b. Balance Sheet
  - c. Fund Balance
  - d. Bulldog Activity

#### New Business

Motion (2019/20-95) to approve 2020-21 School Calendar was made by Mrs. A. Hemker with a second by Mrs. Ribbing. Motion carried (5-0).

Motion (2019/20-96) to set Eighth Grade Graduation for Tuesday, May 19, 2020, was made by Mrs. A. Hemker with a second by Mr. Deerhake. Motion carried (5-0).

Motion (2019/20-97) to accept letter of resignation from Diane Schniers – Kitchen Employee was made by Mr. Deerhake with a second by Mrs. Ribbing. Roll call vote showed the following: A. Hemker, aye; Deerhake, aye; Ribbing, aye; C. Hemker, aye; and Korte, aye.

Motion (2019/20-98) to approve maternity leave for Jerica Conner was made by Mrs. A. Hemker with a second by Mr. Deerhake. Roll call vote showed the following: Deerhake, aye; Ribbing, aye; C. Hemker, aye; A. Hemker, aye; and Korte, aye.

Motion (2019/20-99) to enter into closed session at 7:54 p.m. to discuss Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of employees was made by Mrs. C. Hemker with a second by Mrs. A. Hemker. Motion carried (5-0).

Motion (2019/20-100) to return to open session at 8:05 p.m. was made by Mrs. C. Hemker with a second by Mrs. Ribbing. Motion carried (5-0).

Motion (2019/20-101) to re-employ Tenured Certified Teachers: Leslie Eversgerd, Danny Glynn, Brandy Hempen, Pat Henrichs, Rebecca Hitpas, Kelsey Peppenhorst, Margie Koopmann, Cheri Markwell, Anthony Parr, Chad Rakers, Kris Shubert, and Trisha Weekley was made by Mrs. C. Hemker with a second by Mrs. A. Hemker. Roll call vote showed the following: Ribbing, aye; C. Hemker, aye; A. Hemker, aye; Deerhake; and Korte, aye.

Motion (2019/19-102) to re-employ Non-Tenured Certified Teachers: Jerica Conner, Angie Garren, Hillary Kurtz, Jordan Liszewski, Martin Son, and Dawn Strake was made by Mrs. A. Hemker with a second by Mr. Deerhake. Roll call vote showed the following: C. Hemker, aye; A. Hemker, aye; Deerhake, aye; Ribbing, aye; and Korte, aye.

Motion (2019/20-103) to non-renew Certified Teacher Melissa Jervis was made by Mr. Deerhake with a second by Mrs. C. Hemker. Roll call vote showed the following: A. Hemker, aye; Deerhake, aye; Ribbing, aye; C. Hemker, aye. Abstained: Korte.

Motion (2019/20-104) to re-employ Non-Certified Staff members: Kelli Buschmann, Lisa Rathmann, April Tolan, Angie Krebs, LaDawn Gebke, Mariah Markus, Anita Schomaker, Jamie Wilburn, Carl

Diesen, Teresa Mullins, Alex Huegen, Randy Gerling, Gerard Albers, Bill Rathmann, Frank Schroeder, Denis Lakenburg, Michelle Finan and Leigh Ann Arentsen was made by Mrs. A. Hemker with a second by Mr. Deerhake. Roll call vote showed the following: Deerhake, aye; Ribbing, aye; C. Hemker, aye; A. Hemker, aye; and Korte, aye.

Motion (2019/20-105) to non-renew Non-Certified Staff Codi Swires was made by Mr. Deerhake with a second by Mrs. Ribbing. Roll call vote showed the following: Ribbing, aye; C. Hemker, aye; A. Hemker, aye; Deerhake, aye; and Korte, aye.

Motion (2019/20-106) to adjourn the meeting at 8:08 p.m. was made by Mrs. A. Hemker with a second by Mrs. C. Hemker. Motion carried (5-0).

*Matt Korte*

Matt L. Korte, Board President

*Leigh Ann Arentsen*

Leigh Ann Arentsen, Board Secretary