

Germantown S.D. #60
Board of Education

Holiday Waiver Hearing

Minutes

July 15, 2020

Meeting called to order at 7:01 p.m. by Vice President Amy Hemker with the following members present: Charly Hemker, Shannon Kampwerth, Jennifer Arentsen, Lee Deerhake and Danielle Ribbing. Also in attendance: Superintendent Robin Becker; Board Secretary Leigh Ann Arentsen; Assistant Principal Trisha Weekley; and teacher representative Kelsey Peppenhorst. Board President Matt Korte was absent.

Pledge of Allegiance was recited by all in attendance.

Superintendent Becker reviewed and discussed the Holiday Waiver to attend school on Lincoln's birthday and take President's Day off instead. The waiver will also allow the district to attend school on other holidays if emergency days should be maxed out.

Motion (2020/21-7) to adjourn the meeting at 7:02 p.m. was made by Mrs. Kampwerth with a second by Mr. Deerhake. Motion carried (6-0).

Germantown S.D. #60

Board of Education

Regular Minutes

July 15, 2020

Meeting called to order at 7:03 p.m. by Vice President Amy Hemker with the following members present: Charly Hemker, Shannon Kampwerth, Jennifer Arentsen, Lee Deerhake and Danielle Ribbing. Also in attendance: Superintendent Robin Becker; Board Secretary Leigh Ann Arentsen; Assistant Principal Trisha Weekley; and teacher representative Kelsey Peppenhorst. Board President Matt Korte was absent.

Motion (2020/21-8) to approve agenda was made by Mrs. J. Arentsen with a second by Mrs. Kampwerth. Motion carried (6-0).

Reports:

1. Assistant Principal Report
 - a. A brief update on the new teacher mentor program was given. Only have one teacher in the program this year. Assistant Principal Weekley is currently reading/evaluating books to use in conjunction with the program.

- b. Plans are being made for the Back to School Teacher Institute. Trying to come up with an upbeat theme to generate positive attitudes that will carry over into the classroom for the challenges that will be faced this year.
2. Superintendent Report
- a. An update was given on the Summer projects which include the new concrete on the parking lot, new wiring run throughout the building, installation/conversion to fiber internet and new video cameras.
 - b. A list of important Back to School dates was shared: August 13 – Teacher Institute Day from 8:30am-3:00pm; August 13 – Open House at 6:00pm scheduled in shifts; August 17 – 1st full day for K-8 Students.
 - c. Strategic Plan rough draft was presented for suggested changes before the plan is formally approved at the August meeting.
 - d. Annual Audit Results were presented. Overall another good year and we should hopefully receive another 4.0 rating.
 - e. Superintendent Becker shared a work in progress Transition Plan for the Return to School. The official plan will be formally approved at the August meeting.
 - f. There were 38 students screened at the Pre-K screening. As of now we have 5 potential tuition-based program students: 3 in district and 2 out of district.

Motion (2020/21-09) to approve the items of consent as follows was made by Mrs. J. Arentsen with a second by Mrs. C. Hemker. Roll call vote showed the following: C. Hemker, aye; Kampwerth, aye; J. Arentsen, aye; Deerhake, aye; Ribbing, aye and A. Hemker, aye.

Items of Consent:

- 1. Approve Minutes of June 24, 2020 – Regular Board Meeting
- 2. Approve Minutes of July 7, 2020 – Strategic Planning Meeting
- 3. Approve Minutes of July 9, 2020 – Negotiations Meeting
- 4. Approve Bills/Payroll for July 2020
- 5. Review of closed Session Minutes for Public Release – December 2019
- 6. Approve Destruction of Verbatim Recording of December 2018
- 7. Approve Financial Reports for June 2020
 - a. Budget
 - b. Balance Sheet
 - c. Fund Balance
 - d. Bulldog Activity

New Business:

Motion (2020/21-10) to approve Holiday Waiver was made by Mrs. Kampwerth with a second by Mr. Deerhake. Motion carried (6-0).

Motion (2020/21-11) to set Budget Hearing Date of September 9, 2020 at 7:00 p.m. was made by Mr. Deerhake with a second by Mrs. Ribbing. Motion carried (6-0).

Motion (2020/21-12) to approve 2020-21 Employee Handbook was made by Mrs. C. Hemker with a second by Mrs. J. Arentsen. Motion carried (6-0).

Motion (2020/21-13) to approve 2020-21 Coach Handbook was made by Mrs. C. Hemker with a second by Mrs. J. Arentsen. Motion carried (6-0).

Motion (2020/21-14) to approve 2020-21 Athletic Handbook was made by Mrs. C. Hemker with a second by Mrs. Kampwerth. Motion carried (6-0).

Motion (2020/21-15) to approve Transfer of \$21,000.00 from the Bulldog Dash Fund to the Education Fund was made by Mr. Deerhake with a second by Mrs. Ribbing. Roll call vote showed the following: Kampwerth, aye; J. Arentsen, aye; Deerhake, aye; Ribbing, aye; C. Hemker, aye and A. Hemker, aye.

Motion (2020/21-16) to approve Dairy Bid from Prairie Farms was made by Mrs. Kampwerth with a second by Mrs. Ribbing. Roll call vote showed the following: J. Arentsen, aye; Deerhake, aye; Ribbing, aye; C. Hemker, aye; Kampwerth, aye; and A. Hemker, aye.

Motion (2020/21-17) to approve Bread Bid from Bimbo Bakeries was made by Mrs. J. Arentsen with a second by Mrs. Kampwerth. Roll call vote showed the following: Deerhake, aye; Ribbing, aye; C. Hemker, aye; Kampwerth, aye; J. Arentsen, aye; and A. Hemker, aye.

Motion (2020/21-18) to approve second reading of PRESS Policy March 2020 was made by Mr. Deerhake with a second by Mrs. J. Arentsen. Motion carried (6-0).

Motion (2020/21-19) to approve Amended School Calendar was made by Mrs. Kampwerth with a second by Mrs. Ribbing. Motion carried (6-0).

Motion (2020/21-20) to approve Pat Henrichs Letter of Intent to Retire in 2022 was made by Mrs. C. Hemker with a second by Mrs. Kampwerth. Roll call vote showed the following: Ribbing, aye; and C. Hemker, aye; Kampwerth, aye; J. Arentsen, aye; Deerhake, aye and A. Hemker, aye.

Motion (2020/21-21) to approve Margie Koopmann Letter of Intent to Retire in 2022 was made by Mrs. Kampwerth with a second by Mrs. Ribbing. Roll call vote showed the following: C. Hemker, aye; Kampwerth, aye; J. Arentsen, aye; Deerhake, aye; Ribbing, aye; and A. Hemker, aye.

Motion (2020/21-22) to approve Transfer of \$15,404.10 from Building Fund to Site and Construction was made by Mrs. Kampwerth with a second by Mr. Deerhake. Roll call vote showed the following: Kampwerth, aye; J. Arentsen, aye; Deerhake, aye; Ribbing, aye; C. Hemker, aye; and A. Hemker, aye.

Motion (2020/21-23) to enter Closed Session at 7:50 p.m. to discuss Appointment, Employment, Evaluation or Dismissal of Employees and Collective Negotiating Matters between the Public Body and its Employees or Their Representatives, or Deliberations concerning Salary Schedule for One or More Classes of Employees was made by Mrs. Kampwerth with a second by Mrs. C. Hemker. Motion carried (6-0).

Motion (2020/21-24) to return to Open Session at 8:15 p.m. was made by Mrs. C. Hemker with a second by Mrs. Kampwerth. Motion carried (6-0).

Motion (2020/21-25) to approve Germantown Teachers Organization Master Contract was made by Mrs. J. Arentsen with a second by Mrs. Kampwerth. Roll call vote showed the following: J. Arentsen, aye; Deerhake, aye; Ribbing, aye; C. Hemker, aye; Kampwerth, aye; and A. Hemker, aye.

Motion (2020/21-26) to approve Support Staff Salaries was made by Mr. Deerhake with a second by Mrs. Kampwerth. Roll call vote showed the following: Deerhake, aye; Ribbing, aye; C. Hemker, aye; Kampwerth, aye; J. Arentsen, aye; and A. Hemker, aye.

Motion (2020/21-27) to approve hiring Monica Venhaus as a Full Time Substitute Teacher was made by Mrs. Kampwerth with a second by Mrs. J. Arentsen. Roll call vote showed the following: Ribbing, aye; C. Hemker, aye; Kampwerth, aye; J. Arentsen, aye; Deerhake, aye and A. Hemker, aye.

Motion (2020/21-28) to adjourn the meeting at 8:18 p.m. was made by Mrs. J. Arentsen with a second by Mrs. C. Hemker. Motion carried (6-0).

Amy Hemker

Amy Hemker, Board Vice President

Leigh Ann Arentsen

Leigh Ann Arentsen, Board Secretary